

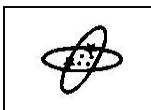


## ET CAREER PATH SELECTED RESERVE (SELRES)



Electronics Technician (ET) are specialized technicians that are responsible for a wide array of communications, navigation, networking, computers, calibration and RADAR equipment. ETs are stationed on all types of surface combatants, Naval Stations, Naval Air Stations and Special Warfare Commands.

<b>YEARS OF SERVICE</b>	<b>CAREER MILESTONES</b>	<b>AVERAGE TIME TO PROMOTE</b>	<b>COMMISSIONING OR OTHER SPECIAL PROGRAMS</b>	<b>SEA/ShORE FLOW</b>	<b>TYPICAL CAREER PATH DEVELOPMENT</b>
25-30	ETCM	21.4 Yrs	CSEL	N/A	Billet: OIC, CSEL, SFRC CMC, Training Manger, AOIC, Regional SEL, National SEL Duty: AS, ACU, COMPACFLT, COMUSFFC, Numbered Fleet Commander, DESRON, MSC, MSRON, NCHB, NMCB, NSW, NSY, RMC, and various other reserve units.
21-25	ETCM ETCS	21.4 Yrs 18.4	CSEL	N/A	Billet: CSEL, Div./Dept. LCPO, Regional Staff, National Staff, OSL NSYD/RMC. SFRC Mission Area SEA, SFRC Mission SEL Duty: AS, ACU, COMPACFLT, COMUSFFC, Numbered Fleet Commander, DESRON, MSC, MSRON, NCHB, NMCB, NSW, NSY, RMC, and various other reserve units.
18-21	ETCM ETCS ETC	21.4 Yrs 18.4 15.4	CWO, CSEL	N/A	Billet: CSEL, SFRC Mission Area SEA, OSL NSYD/RMC, SFRC Mission SEL Div./Dept. LCPO, Regional Staff, National Staff Duty: AS, ACU, COMPACFLT, COMUSFFC, Numbered Fleet Commander, DESRON, MSC, MSRON, NCHB, NMCB, NSW, NSY, RMC, and various other reserve units.
15-18	ETCS ETC ET1	18.4 Yrs 15.4 10.4	CWO, CSEL	N/A	Billet: Div./Dept. LCPO, LPO, Regional Staff, Unit SEL, NAMTS Coordinator. Duty: AS, ACU, COMPACFLT, COMUSFFC, Numbered Fleet Commander, DESRON, MSC, MSRON, NCHB, NMCB, NSW, NSY, RMC, and various other reserve units.



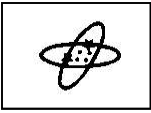
## ET CAREER PATH SELECTED RESERVE (SELRES)



YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO PROMOTE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA/ShORE FLOW	TYPICAL CAREER PATH DEVELOPMENT
12-15	ETC ET1	15.4 Yrs 10.4	LDO, CWO	N/A	Billet: Div. /Dept. LCPO, LPO, Inspector, Technician, Trainer, NAMTS Qualifier Duty: AS, ACU, COMPACFLT, COMUSFFC, Numbered Fleet Commander, DESRON, MSC, MSRON, NCHB, NMCB, NSW, NSY, RMC, and various other reserve units.
8-12	ETC ET1 ET2	15.4 Yrs 10.4 4.3	STA-21, OCS, LDO	N/A	Billet: Div./Dept. LCPO, LPO, WCS, Technician, Trainer. Duty: AS, ACU, COMPACFLT, COMUSFFC, Numbered Fleet Commander, DESRON, MSC, MSRON, NCHB, NMCB, NSW, NSY, RMC, and various other reserve units.
5-8	ET2 ET3	4.3 Yrs 1.6	STA-21, OCS	N/A	Billet: WCS, Technician, Trainer Duty: AS, ACU, COMPACFLT, COMUSFFC, Numbered Fleet Commander, DESRON, MSC, MSRON, NCHB, NMCB, NSW, NSY, RMC, and various other reserve units.
2-5	ET2 ET3	4.3 Yrs 30 Month	STA-21, OCS, Naval Academy	N/A	Billet: WCS, Technician Duty: AS, ACU, DESRON, MSC, MSRON, NCHB, NMCB, NSW, NSY and various other reserve units.
1+/-	ETSN ETSA	9 Months			Recruit Training, "A" and "C" School.

### Notes:

- "A" School is required for this rating.
- This is not a compressed rating.
- SELRES ET's should show diversity in billets throughout their careers and may include Active Duty for Training (ADT), Active Duty for Operational Support (ADOS), and mobilizations in support Sea, Shore and Expeditionary Commands or other commands as needed.
- SELRES ETs may have opportunities to qualify for multiple warfare designations. When assigned to units eligible for qualifications, Sailors are required to complete in accordance with the Platform/Command governing instruction.
- Rating NECs: Rating NECs may be previously earned on Active Component and carried over to Reserve Component affiliation and may not be applicable to SELRES Billets. SELRES may earn rating NECs dependent upon their billet within the command.
- Within NAVSEA Regional Maintenance Centers (RMC), Surgemain, NYSD, and Support Maintenance Units all regional/national positions are screened billets and with documented impact should be considered a plus.



## ET CAREER PATH SELECTED RESERVE (SELRES)



7. ET's working in NAVSEA RMC, Surgemain, NYSD, and Support Maintenance Units shall have NAMTS Core Fundamentals. Additionally, having demonstrated experience as a NAMTS Qualifier and Coordinator should be considered when evaluating senior enlisted personnel.

8. Completion of the Senior Enlisted Academy (SEA) or service equivalent and the Reserve Senior Enlisted Management (RSEM) course should be highly considered when evaluating senior enlisted personnel.

9. Completion of civilian certifications (FCC ARL Technician, IPC, Cisco CCNA, CompTIA, AWS, ASQ CCT ...) or ABET college courses in the fields of computers, electrical, and systems engineering, or NCEES Fundamentals of Engineering (FE) Electrical and Computer are applicable to the ET Rate.

In addition to the above career path, an ET is advanced due to their proven leadership, qualification and performance against competition, regardless of billet assigned.

### **Considerations for advancement from E6 to E7**

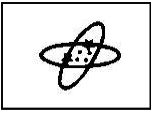
Highly competitive candidates for selection as a Chief Petty Officer have met many or all of the following milestones:

- Should show strong documented leadership results serving as LPO, DLPO, or other key leadership positions
- Warfare qualified (based on opportunity/assignment/mobilization)
- Demonstrates operational and/or command-wide impact
- First Class Petty Officer Association (FCPOA) with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- SAILOR 360 with strong involvement and documented impact. Special consideration should be given to those in leadership positions
- Unit, Division or Department LPO
- Command collateral duties with documented impact (e.g., Command Fitness Leader (CFL), Unit Command Career Counselor (UCCC), etc.)
- Completion of USMAP (only available on active duty for 12 Months) or NAMTS NEC should be considered a plus. NAMTS Core Fundamentals is a minimum requirement for all sailors serving in a NAVSEA RMC, IMF, NNSY, TRF or designated afloat commands.
- C-NLD Facilitator with active participation should be given special consideration.
- Advanced Leader Development Course Completion.

### **Considerations for advancement from E7 to E8**

Highly competitive/most fully qualified candidates for selection as a Senior Chief Petty Officer have met many or all of the following milestones:

- Shows strong documented leadership results successfully serving as a SEL, LCPO or in other key leadership positions
- Warfare qualified (based on opportunity/assignment/mobilization)
- Demonstrates operational and/or command-wide impact
- Chief Petty Officer Association (CPOA) and Chief's Mess with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- CPO Initiation with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- SAILOR 360 with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- Enlisted Leader Development with strong command/ESCH/Regional involvement and Impact. Special consideration should be given to those who have qualified as Command Enlisted Leader Development Facilitator with document number of courses lead.



## ET CAREER PATH SELECTED RESERVE (SELRES)



- Regional SELs may be executing their ATs to perform unit visits and this should not be considered negative.
- Enlisted Leader Development with strong command/ESCH/Regional involvement and Impact. Special consideration should be given to those who have qualified as Command Navy Enlisted Leader Development Facilitator (C-NLDF) and Chief Petty Officer Navy Enlisted Leader Development Facilitator (CPO C-NLDF) with document number of courses lead.
- CPO Leader Development Course Completion.

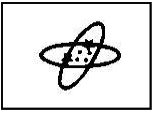
### **Considerations for advancement from E8 to E9**

Highly competitive/most fully qualified candidates for selection as a Master Chief Petty Officer have met many or all of the following milestones:

- Shows strong documented leadership results successfully serving as a CSEL/SEL, Mission Lead, Unit LCPO, Department LCPO or in other key leadership positions at the command
- Regional or National position in a Navy Reserve Program or Command
- Warfare qualified (based on opportunity/assignment/mobilization)
- Shall have completed Senior Enlisted Academy (SEA)
- CPOA and Chief's Mess with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- CPO Initiation with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- SAILOR 360 with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- Regional SELs may be executing their ATs to perform unit visits and this should not be considered negative.
- Enlisted Leader Development with strong command/ESCH/Regional involvement and Impact. Special consideration should be given to those who have qualified as Command Navy Enlisted Leader Development Facilitator (C-NLDF) and Chief Petty Officer Navy Enlisted Leader Development Facilitator (CPO C-NLDF) with document number of courses lead.
- Graduate of Senior Enlisted Academy (SEA) or other Service Equivalent
- CSEL Program - Command Senior Enlisted Leaders provide leadership and mentorship to the Navy and advise commanders and COs in partnership with the deputy, chief of staff, or executive officer. These duties include the dissemination and promotion of command policy and matters that support mission accomplishment. They also uphold and enforce the highest standards of professionalism and integrity, while enhancing active communication at all levels of command through the Department of the Navy.

### **ACRONYMS SPECIFIC TO THE ET RATE INCLUDE:**

ACU	Assault Craft Unit
ATFP	Antiterrorism Force Protection
CSMC Sup	Combat Systems Maintenance Central Supervisor
DESRON	Destroyer Squadron
MSC	Military Sealift Command
MSRON	Maritime Expeditionary Security Squadron
NCHB	Navy Cargo Handling Battalion
NMCB	Naval Mobile Construction Battalion
NSW	Naval Special Warfare
NSYD	Naval Shipyard
OSL NSYD	On-site Leader Naval Shipyard
SEL	Senior Enlisted Leader
WCS	Work Center Supervisor
RMC	Regional Maintenance Center
ASQ CCT	American Society for Quality Certified Calibration Technician



## ET CAREER PATH SELECTED RESERVE (SELRES)



FCC ARL	Federal Communication Commission Armature Radio License
NCEES	National Council of Examiners for Engineering and Surveying
AWS	Amazon Web Services
CompTIA	Computing Technology Industry Association
IPC	Institute of Printed Circuits
SFRC	Submarine Force Reserve Component

### **Commissioning/Other Special Programs:**

Commissioning Programs - [Commissioning Programs \(navy.mil\)](https://www.navy.mil/submit/display.asp?story_id=10000)

CSEL Program - [Pages - CMC\\_CSC\\_Program \(navy.mil\)](https://www.navy.mil/submit/display.asp?story_id=10000)